KCHF-TV EEO PUBLIC FILE REPORT

06/01/20-5/31/2021

Son Broadcasting, Inc., the licensee of KCHF-TV, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. *See* 47 C.F.R. § 73.2080(c)(1) (modified by Second EEO Report and Order, FCC 02-303, at 50, 129 (Nov. 20, 2002). As a religious broadcaster, Son Broadcasting, Inc. has established religious qualification criteria for all employment positions at Son Broadcasting, Inc. In accordance with FCC's rules, Son Broadcasting, Inc. makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation. Listed below are the full-time vacancies filled during the reporting period ([state reporting period covered by this report]) and a description of the recruitment sources used during the period to solicit applicants.

I. VACANCY LIST

Position Title	Recruitment Sources Used to Fill Vacancy
[Describe each employment position at Son Broadcasting for which a vacancy was created and filled]	[Insert sources, their addresses, telephone numbers, and contact persons] The following is the list of recruitment sources KCHF use, when it is recruiting for a full-time vacancy.
KCHF did not hire or recruit for any full-time vacancies between the period of 6/1/2020 – 05/31/2021	Light at Mission Viejo 4601 Mission Bend Santa Fe, NM 87507 Capital@comcast.net (505) 982-2080
Equal Opportunity Employer	
Equal opportunity Employer	Blaze Fellowship ATTN: Pastor Carlos Montoya 1295 Clark RD. Santa Fe, NM 87507 (505) 424-3323
	Calvary Santa Fe Attn: Pastor Paul Scozzafava 2520 Camino Entrada Santa Fe, NM 87507 paul@calvarysantafe.org 505-988-3291
	Christian Life Fellowship Attn: Pastor Marcus McClain 121 E. Siringo Santa Fe, NM 87505 Amycrowley@christianlife.com 505-984-1000
	El Buen Pastor Attn: Pastor Danny Espinoza 609 Calle Rivera Espanola, NM 87532 505-753-0196
	New Life Fellowship Attn: Pastor Gene Druktenis 1612 Pacheco St Santa Fe, NM 87505 505-982-8950
	Praise Tabernacle Attn: Pastor Harold Trujillo 503 Airport Rd. Santa Fe, NM 87507 sfpraise@aol.com 505-438-3804
	Rock Christian Fellowship Attn: Pastor Mike Naranjo PO Box 2085 Espanola, NM 87532 mwn@la-tierra.com 505-983-9141
	Rodeo Road Baptist Church Attn: Pastor Bud Goodwin 3405 Vereda Baja Santa Fe, NM 87507 505-473-9467
	Santa Fe Christian Church Attn: Pastor D. Butterworth PO Box 28725 Santa Fe, NM 87592 505-438-1812
	Victory Faith Church Attn: Pastor J.D. Miera PO Box 540 Espanola, NM 87532 jdl@la-tierra.com 505-753-5873
	Vineyard Christian Fellowship Attn: Pastor Larry Toledo 3382 N Lopez Lane Espanola, NM 87532 505-424-0878

II. MASTER RECRUITMENT SOURCE LIST

Position Title	Recruitment Sources Used to Fill Vacancy
[Describe each employment position at Son Broadcasting for which a vacancy was created and filled]	[Insert sources, their addresses, telephone numbers, and contact persons]
KCHF did not hire or recruit for any full-time vacancies between the period of $6/1/20-5/31/21$	
Equal Opportunity Employer	
	Calvary Santa Fe Attn: Pastor Paul Scozzafava 2520 Camino Entrada Santa Fe, NM 87507 paul@calvarysantafe.org 505-988-3291
	Christian Life Fellowship Attn: Pastor Marcus McClain 121 E. Siringo Santa Fe, NM 87505 Amycrowley@christianlife.com 505-984-1000
	El Buen Pastor Attn: Pastor Danny Espinoza 609 Calle Rivera Espanola, NM 87532 505-753-0196
	New Life Fellowship Attn: Pastor Gene Druktenis 1612 Pacheco St Santa Fe, NM 87505 505-982-8950
	Praise Tabernacle Attn: Pastor Harold Trujillo 503 Airport Rd. Santa Fe, NM 87507 sfpraise@aol.com 505-438-3804
	Rock Christian Fellowship Attn: Pastor Mike Naranjo PO Box 2085 Espanola, NM 87532 mwn@la-tierra.com 505-983-9141
	Rodeo Road Baptist Church Attn: Pastor Bud Goodwin 3405 Vereda Baja Santa Fe, NM 87507 505-473-9467
	Santa Fe Christian Church Attn: Pastor D. Butterworth PO Box 28725 Santa Fe, NM 87592 505-438-1812
	Victory Faith Church Attn: Pastor J.D. Miera PO Box 540 Espanola, NM 87532 jdl@la-tierra.com 505-753-5873
	Vineyard Christian Fellowship Attn: Pastor Larry Toledo 3382 N Lopez Lane 2 505-424-0878

RS Number	RS Information
N/A	N/A