KCHF-TV EEO PUBLIC FILE REPORT 6/1/2015 – 5/31/2016

Son Broadcasting, Inc., the licensee of KCHF-TV, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. *See* 47 C.F.R. § 73.2080(c)(1) (modified by Second EEO Report and Order, FCC 02-303, at 50, 129 (Nov. 20, 2002). As a religious broadcaster, Son Broadcasting, Inc. has established religious qualification criteria for all employment positions at Son Broadcasting, Inc. In accordance with FCC's rules, Son Broadcasting, Inc. makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin or gender, among those who are qualified for employment based on their religious belief or affiliation. Listed below are the full-time vacancies filled during the reporting period ([state reporting period covered by this report]) and a description of the recruitment sources used during the period to solicit applicants.

I. VACANCY LIST

| Position Title | Recruitment Sources Used to Fill Vacancy |
|--|---|
| [Describe each employment position at Son Broadcasting for which a vacancy was created and filled] | [Insert sources, their addresses, telephone numbers, and contact persons] The following is the list of recruitment sources KCHF uses when it is recruiting for a full-time vacancy. |
| KCHF did not hire or recruit for any full-time vacancies between the period of 6/1/2015-5/31/2016 | Light at Mission Viejo 4601 Mission Bend Santa Fe, NM 87507 <u>Capital@comcast.net</u> (505) 982-2080 |
| Equal Opportunity Employer | |
| | Blaze Fellowship ATTN: Pastor Carlos Montoya 1295 Clark RD. Santa Fe, NM 87507 (505) 424-3323 |
| | Calvary Santa Fe Attn: Pastor Paul Scozzafava 2520 Camino Entrada Santa Fe, NM 87507 paul@calvarysantafe.org |
| | 505-988-3291 Christian Life Fellowship |
| | Attn: Pastor Marcus McClain 121 E. Siringo Santa Fe, NM 87505 Amycrowley@christianlife.com |
| | 505-984-1000 El Buen Pastor Attn: Pastor Danny Espinoza (20.2) H. Di |
| | 609 Calle Rivera Espanola, NM 87532 505-753-0196 |
| | New Life Fellowship Attn: Pastor Gene Druktenis 1612 Pacheco St Santa Fe, NM 87505 |
| | 505-982-8950 Praise Tabernacle Attn: Pastor Harold Trujillo 503 Airport Rd. Santa Fe, NM 87507 |
| | <u>sfpraise@aol.com</u> 505-438-3804 |
| | Rock Christian Fellowship Attn: Pastor Mike Naranjo PO Box 2085 Espanola, NM 87532 mwn@la-tierra.com |
| | 505-983-9141 Rodeo Road Baptist Church Attn: Pastor Bud Goodwin 3405 Vereda Baja Santa Fe, NM 87507 |
| | 505-473-9467Santa Fe Christian ChurchAttn: Pastor D. ButterworthPO Box 28725Santa Fe, NM 87592 |
| | Santa Fe, NM 87592 505-438-1812 |
| | |
| | Victory Faith Church Attn: Pastor J.D. Miera PO Box 540 |
| | Espanola, NM 87532 jdl@la-tierra.com 505-753-5873 |
| | Vineyard Christian Fellowship Attn: Pastor Larry Toledo 3382 N Lopez Lane Espanola, NM 87532 |

| Position Title | Recruitment Sources Used to Fill Vacancy |
|---|---|
| Describe each employment position at Son Broadcasting for which a vacancy was created and filled] | [Insert sources, their addresses, telephone numbers, and contact persons] |
| KCHF did not hire or recruit for any full-time vacancies between the period of 6/1/2015-5/31/2016 | |
| Equal Opportunity Employer | |
| | Calvary Santa Fe |
| | Attn: Pastor Paul Scozzafava 2520 Camino Entrada |
| | Santa Fe, NM 87507 |
| | paul@calvarysantafe.org |
| | 505-988-3291 Christian Life Fellowship |
| | Attn: Pastor Marcus McClain |
| | 121 E. Siringo |
| | Santa Fe, NM 87505 Amycrowley@christianlife.com |
| | <u>Amycrowiey(@cmistianine.com</u> 505-984-1000 |
| | El Buen Pastor |
| | Attn: Pastor Danny Espinoza |
| | 609 Calle Rivera |
| | Espanola, NM 87532 505-753-0196 |
| | New Life Fellowship |
| | Attn: Pastor Gene Druktenis |
| | 1612 Pacheco St |
| | Santa Fe, NM 87505 505-982-8950 |
| | Praise Tabernacle |
| | Attn: Pastor Harold Trujillo |
| | 503 Airport Rd. Santa Fe, NM 87507 |
| | sfpraise@aol.com |
| | 505-438-3804 |
| | Rock Christian Fellowship Attn: Pastor Mike Naranjo |
| | PO Box 2085 |
| | Espanola, NM 87532 |
| | <u>mwn@la-tierra.com</u> 505-983-9141 |
| | Rodeo Road Baptist Church |
| | Attn: Pastor Bud Goodwin |
| | 3405 Vereda Baja Santa Fe, NM 87507 |
| | 505-473-9467 |
| | |
| | |
| | Santa Fe Christian Church |
| | Attn: Pastor D. Butterworth |
| | PO Box 28725 |
| | Santa Fe, NM 87592 505-438-1812 |
| | Victory Faith Church |
| | Attn: Pastor J.D. Miera |
| | PO Box 540 Espanola, NM 87532 |
| | jdl@la-tierra.com |
| | 505-753-5873 |
| | Vineyard Christian Fellowship |
| | Attn: Pastor Larry Toledo 3382 N Lopez Lane |
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II. MASTER RECRUITMENT SOURCE LIST

| RS Number | RS Information |
|--------------|----------------|
| N/A | N/A |
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