

KCHF-TV
EEO PUBLIC FILE REPORT
06/01/2022-05/31/2023

Son Broadcasting, Inc., the licensee of KCHF-TV, is a religious broadcaster as defined by the regulations of the Federal Communications Commission. See 47 C.F.R. § 73.2080(c)(1) (modified by Second EEO Report and Order, FCC 02-303, at 50, 129 (Nov. 20, 2002)). As a religious broadcaster, Son Broadcasting, Inc. has established religious qualification criteria for all employment positions at Son Broadcasting, Inc. In accordance with FCC’s rules, Son Broadcasting, Inc. makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin, or gender, among those who are qualified for employment based on their religious belief or affiliation. Listed below are the full-time vacancies filled during the reporting period (06/01/22-05/31/23) and a description of the recruitment sources used during the period to solicit applicants.

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree

KCHF did not hire or recruit for any full-time vacancies between the period of
06/01/2022-05/31/2023

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	No. of Interviewees Referred by RS Over Reporting Period
1	New Mexico Broadcasters Association Contact: Suzan Strong suzanstrong@nmba.org 2333 Wisconsin NE Albuquerque, NM 87110 505-881-4444	0
2	Light at Mission Viejo tlmvaq@thelightatmissionviejo.com 4601 Mission Bend Santa Fe, NM 87507 505-982-2080	0
3	First Baptist Church of Santa Fe Contact: Pastor Reed Redus fbcspf@comcast.net 1605 Old Pecos Trail Santa Fe, NM 87505 505-983-9141	0
4	New Beginnings Church Contact: Pastor Richard Mansfield rmansfield@nbcabq.com 4770 Montgomery Blvd NE Ste B-110 Albuquerque, NM 87109 505-883-9079	0
5	Calvary Church Albuquerque Contact: Pastor Skip Heitzig 4001 Osuna Rd NE Albuquerque, NM 87109 505-344-0880	0
6	Crossroads of Albuquerque Contact: Pastor Tom Pennington pastortompennington@gmail.com 5200 Marble NE Albuquerque, NM 87110 505-837-1414	0

RS Number	RS Information	No. of Interviewees Referred by RS Over Reporting Period
7	Hoffmantown Church 8888 Harper Dr NE Albuquerque, NM 87111 505-828-2600	0
8	Restoration Ministries Church Contact: Pastor Gwyn Basey 824 San Mateo Blvd SE Albuquerque, NM 87108 505-255-7579	0
9	KLYT-FM Contact: Chip Lusko PO Box 95707 Albuquerque, NM 87199 505-344-9146 Ext. 1217	
10	Station Website Posting www.kchftv.org	0
11	Employee/Self-Referral	0
12	On-Air Announcements	0
13	Facebook www.facebook.com	0
14	Internal Transfer/Promotion	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD		0